

# Vermont Lodging Association Report

## May 1, 2023

Bill	Sponsor	Title	Status & Upcoming Hearings	Position	Notes
H 55	Rep. Michael Marcotte; Rep. Edye Graning; Rep. Emma Mulvaney-Stanak; et al.	An Act Relating To Miscellaneous Unemployment Insurance Amendments	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (03/24/23)	VLA is monitoring this to ensure nothing gets added that would be averse to our work.	This bill proposes to require all Vermont nonprofit employers to participate in the unemployment insurance program, to require nonprofit reimbursable employers to provide security for the potential cost of unemployment benefits, and to amend the sunset for supplemental unemployment insurance benefits paid out pursuant to 2022 Acts and Resolves No. 183.

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H 66	Rep. Emilie Kornheiser; Rep. Robin Scheu; Rep. Thomas Stevens; et al.	An Act Relating To Paid Family And Medical Leave Insurance	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (03/29/23)  <b>This bill will get a hearing on 5/3 at 9:00 am in Senate Economic Development Committee.</b>	In its current form this bill would be funded with a 1% payroll tax and would potentially exacerbate the challenges related to our workforce shortage.	This bill proposes to create the Family and Medical Leave Insurance Program within the Office of the Treasurer, to amend the Parental and Family Leave Act, and to provide job protected leave from employment for reasons related to domestic and sexual violence.
H 87	Rep. Michael Marcotte; Rep. Emma Mulvaney-Stanak; Rep. James Carroll; et al.	An Act Relating To Regulating Earned Wage Access Services	Read First Time and referred to the Committee on Commerce and Economic Development (01/24/23)	No action at this time.	This bill proposes to regulate earned wage access services. Paycheck advance companies.

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H 91	Rep. Thomas Stevens	An Act Relating To Medical Leave For A Serious Injury	Read First Time and referred to the Committee on General and Housing (01/24/23)	No action at this time.	This bill proposes to provide that an eligible employee may take leave under Vermont's Parental and Family Leave Act to recover from the employee's own serious injury or to care for a family member with a serious injury.
H 92	Rep. Emma Mulvaney-Stanak	An Act Relating To Expanding Eligibility For Unemployment Insurance	Read First Time and referred to the Committee on Commerce and Economic Development (01/24/23)	No action at this time.	This bill proposes to establish additional instances in which an employee who voluntarily separates from employment may be eligible for unemployment insurance benefits.

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H 96	Rep. Gabrielle Stebbins; Rep. Laura Sibilis; Rep. Alyssa Black; et al.	An Act Relating To Affordably Meeting The Mandated Greenhouse Gas Reductions For The Thermal Sector Through Electrification, Decarbonization, Efficiency, And Weatherization Measures	Read First Time and referred to the Committee on Environment and Energy (01/24/23)	This is addressed in S.5.	House version of Clean Heat Standard, aka the "Affordable Heat Act".
H 111	Rep. James Harrison; Rep. Katherine Sims; Rep. Anne Donahue; et al.	An Act Relating To Workforce Housing	Read First Time and referred to the Committee on General and Housing (01/26/23)	No action at this time.	Rural Caucus Housing Bill
H 116	Rep. Emma Mulvaney-Stanak; Rep. Angela Arsenault; Rep. Brian Cina; et al.	An Act Relating To Miscellaneous Employment Protections And Standards	Read First Time and referred to the Committee on General and Housing (01/26/23)	No action at this time.	Labor; employment practices; wages; discrimination; disclosure; privacy; work schedules; employment-related expenses.

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H 120	Rep. James Masland; Rep. Katherine Sims; Rep. Peter Anthony; et al.	An Act Relating To Imposing Sales And Use Tax On Vendor-hosted Prewritten Computer Software	Read First Time and referred to the Committee on Ways and Means (01/26/23)	VLA is opposed to this tax in its current form.	Cloud tax: This bill proposes to repeal the Sales and use tax exemption for prewritten computer software accessed remotely and tax vendor-hosted prewritten computer software.
H 138	Rep. Emilie Kornheiser	An Act Relating To Business Practices For Employers And Contractors Receiving State Funds	Read First Time and referred to the Committee on Government Operations and Military Affairs (01/31/23)	No action at this time.	This bill proposes to require that employers receiving State funds through grants or contracts comply with certain governance, operations, hiring, auditing, and employment practices.

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Bill	Sponsor	Title	Status & Upcoming Hearings	Position	Notes
H 139	Rep. Thomas Stevens; Rep. Ashley Bartley; Rep. Avram Patt; et al.	An Act Relating To Requiring Employment Breaks	Read First Time and referred to the Committee on General and Housing (01/31/23)	No action at this time.	This bill proposes to require employers to provide employees with breaks for meals and rest.
H 144	Rep. Emma Mulvaney-Stanak	An Act Relating To Exempting Unemployment Compensation From Income Tax	Read First Time and referred to the Committee on Ways and Means (01/31/23)	No action at this time.	This bill proposes to exempt unemployment compensation benefits from income taxation in certain instances.
H 157	Rep. Tiffany Bluemle; Rep. Thomas Stevens	An Act Relating To The Vermont Basic Needs Budget	This bill will pass this legislative session.	VLA is neutral.	This bill sets up a task force to update the Vermont Basic Needs Budget.
H 184	Rep. Carol Ode; Rep. Gabrielle Stebbins; Rep. Tiffany Bluemle	An Act Relating To Exempting An Owner Of Rental Housing From Renovation, Repair, Painting, And Maintenance (rrpm) Licensing Requirements	Read First Time and referred to the Committee on General and Housing (02/07/23)	VLA is neutral.	

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H 208	Rep. Jessica Brumsted; Rep. Theresa Wood; Rep. Alyssa Black; et al.	An Act Relating To Child Care And Early Childhood Education	Read First Time and referred to the Committee on Human Services (02/09/23)	The legislature is working on S.56 which is the Senate's companion bill.	
H 217	Rep. Michael Marcotte; Rep. Edye Graning; Rep. Emma Mulvaney-Stanak; et al.	An Act Relating To Miscellaneous Workers' Compensation Amendments	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (03/15/23)  04/20/23 9:00 AM in Room 27	VLA is neutral on this bill.	This bill makes an annual adjustment to the Workers' Comp rate.

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Bill	Sponsor	Title	Status & Upcoming Hearings	Position	Notes
H 218	Rep. Emma Mulvaney-Stanak; Rep. Barbara Rachelson; Rep. Brian Cina; et al.	An Act Relating To Requiring Good Cause For Termination Of Employment	Read First Time and referred to the Committee on General and Housing (02/09/23)	No action at this time.	This bill proposes to establish a good cause standard for termination of employment, require employers to provide severance pay to terminated employees, and permit employees or representative organizations to bring an enforcement action on behalf of the State for violations of the good cause termination requirement.
H 225	Rep. Joseph "Chip" Troiano; Rep. Avram Patt; Rep. Brian Cina; et al.	An Act Relating To Eliminating The Tipped Minimum Wage	Read First Time and referred to the Committee on General and Housing (02/10/23)		



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Bill	Sponsor	Title	Status & Upcoming Hearings	Position	Notes
H 276	Rep. Thomas Stevens; Rep. Robin Chesnut-Tangerman	An Act Relating To Creating A Rental Housing Registry	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (04/04/23)	VLA supports a short term rental registry.	This bill originally proposed to create a registry for short and long term rentals with a \$35.00 annual fee to pay for the program. Concerns were raised about the actual cost so the bill sets up a study to determine the cost with the intention of passing the registry once the information gathered.
H 286	Rep. Emma Mulvaney-Stanak	An Act Relating To Miscellaneous Workers' Compensation Amendments	Read First Time and referred to the Committee on Commerce and Economic Development (02/17/23)	No action at this time.	

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Bill	Sponsor	Title	Status & Upcoming Hearings	Position	Notes
H 288	Rep. Logan Nicoll	An Act Relating To Liability For The Sale Of Alcoholic Beverages	This bill is on target for passage this legislative session.	VLA supports this bill as it will decrease insurance rates for class 4 liquor license holders.	This bill proposes to amend the statutes governing liability for the sale of alcoholic beverages to reduce the scope of strict liability and limit the persons who may be subject to an action for damages resulting from an unlawful sale of alcoholic beverages.
H 298	Rep. Joseph "Chip" Troiano	An Act Relating To Miscellaneous Employee Rights And Protections	Read First Time and referred to the Committee on General and Housing (02/21/23)	No action at this time.	
H 359	Rep. Kevin Christie; Rep. Brian Cina; Rep. Elizabeth Burrows; et al.	An Act Relating To Amending The Prohibitions Against Discrimination And Harassment	Read First Time and referred to the Committee on General and Housing (02/23/23)	No action at this time.	

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## May 1, 2023

Bill	Sponsor	Title	Status & Upcoming Hearings	Position	Notes
H 361	Rep. Kevin Christie; Rep. Brian Cina; Rep. Daisy Berbeco; et al.	An Act Relating To Prohibiting Agreements That Prevent An Employee From Working For The Employer Following The Settlement Of A Discrimination Claim	Read First Time and referred to the Committee on General and Housing (02/23/23)	No action at this time.	
H 415	Rep. Jubilee McGill; Rep. Kate Logan; Rep. Avram Patt; et al.	An Act Relating To Increasing The Minimum Wage, Eliminating Exemptions From The Minimum Wage, And Creating A Grant Program For Certain Employers	Read First Time and referred to the Committee on General and Housing (02/28/23)	No action at this time.	
H 417	Rep. Kelly Pajala; Rep. Logan Nicoll	An Act Relating To Drink Specials	Read First Time and referred to the Committee on Government Operations and Military Affairs (02/28/23)	No action at this time.	
H 449	Rep. Kelly Pajala; Rep. Tesha Buss; Rep. Brian Cina; et al.	An Act Relating To Creating A Short-term Rental Housing Registry	Read First Time and referred to the Committee on General and Housing (03/01/23)	No action at this time.	
H 470	House Committee on Government Operations and Military Affairs	An Act Relating To Miscellaneous Amendments To Alcoholic Beverage Laws	This bill will be considered in Senate Finance on 5/3 at 2:30.	VLA supports this bill.	

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Bill	Sponsor	Title	Status & Upcoming Hearings	Position	Notes
H 484	House Committee on Commerce and Economic Development	An Act Relating To Enhancing Workforce And Economic Development Opportunities	This bill will be taken up in House Commerce on 5/2 at 2:00.	VLA supports this bill.	
H 491	Rep. R. Scott Campbell	An Act Relating To Requiring Mileage Reimbursements	Read First Time and referred to the Committee on General and Housing (03/28/23)	No action at this time.	
S 5	Sen. Christopher Bray; Sen. Alison Clarkson; Sen. Andrew Perchlik; et al.	An Act Relating To Affordably Meeting The Mandated Greenhouse Gas Reductions For The Thermal Sector Through Efficiency, Weatherization Measures, Electrification, And Decarbonization	This bill was delivered to the Governor on 4/28/23. He has said he will be vetoing this legislation.	VLA opposes this bill in its current form due to concerns regarding increased heating fuel costs.	

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S 45	Sen. Thomas Chittenden; Sen. Alison Clarkson; Sen. Kesha Ram Hinsdale; et al.	An Act Relating To An Elective Pass-through Entity Income Tax And Credit	Referred to the Committee on Ways and Means (03/03/23)	VLA supports this bill.	SALT Deduction - This bill proposes to create an elective, entity-level income tax on pass-through businesses, such as S-corporations and partnerships, that do business or have income derived from or connected with sources in Vermont. The pass-through businesses would be able to deduct the full amount of Vermont tax paid from the pass-through's federal taxable income under the federal deduction for state and local taxes paid. This bill would provide an offsetting Vermont
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Bill	Sponsor	Title	Status & Upcoming Hearings	Position	Notes
					<p>income tax credit to the individual taxpayer-member of the pass-through business, in the amount of 90 percent of the entity-level Vermont tax paid by the pass-through.</p> <p>Furthermore, this bill would allow a credit against the tax paid to another state that imposes a pass-through entity income tax that is substantially similar to the Vermont tax.</p>

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S 56	Sen. Ruth Hardy; Sen. Virginia Lyons; Sen. Alison Clarkson; et al.	An Act Relating To Child Care And Early Childhood Education	This bill is being taken up in a number of committees this week and it is expected to pass but the final details remain unclear.	VLA supports the need for more childcare offerings but objects to putting all funding on the back s of Vermont's businesses.	
S 62	Sen. Kesha Ram Hinsdale; Sen. Alison Clarkson; Sen. Andrew Perchlik; et al.	An Act Relating To Paid Family And Medical Leave Insurance	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (02/07/23)		Senate companion bill to H.66
S 100	Senate Committee on Economic Development, Housing and General Affairs	An Act Relating To Housing Opportunities Made For Everyone	This bill has proven very controversial with Act 250 defenders and housing advocates at odds on details to include in the legislation. It will be under discussion this week in House Environment Committee.	VLA is neutral on this bill.	

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S 101	Sen. Kesha Ram Hinsdale; Sen. Alison Clarkson	An Act Relating To Miscellaneous Workers' Compensation Amendments	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (02/24/23)	No action on this bill.	
S 102	Sen. Kesha Ram Hinsdale; Sen. Alison Clarkson; Sen. Andrew Perchlik; et al.	An Act Relating To Expanding Employment Protections And Collective Bargaining Rights	This bill will be taken up in House General on 5/4 at 1:00.	VLA is monitoring this bill.	
S 103	Sen. Kesha Ram Hinsdale; Sen. Alison Clarkson; Sen. Andrew Perchlik; et al.	An Act Relating To Amending The Prohibitions Against Discrimination	There was a push to include schools and students in this bill and it is now being considered in House Education on 5/4 at 1:00.	VLA is concerned with the vagueness of language regarding harassment.	
S 108	Sen. Alison Clarkson; Sen. Ann Cummings; Sen. Anne Watson; et al.	An Act Relating To Increasing The Minimum Wage And Studying Increasing The Wages Of Inmates And Workers Who Are Not Subject To The Minimum Wage	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (02/28/23)	No action at this time.	



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Bill	Sponsor	Title	Status & Upcoming Hearings	Position	Notes
S 110	Sen. Richard Westman; Sen. Kesha Ram Hinsdale	An Act Relating To Direct-to-consumer Shipping Of Spirits And Fortified Wines	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (02/28/23)	No action at this time.	
S 123	Sen. Randolph Brock	An Act Relating To Fair Disclosure Of Lodging Rates And Resort Fees	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (03/14/23)	No action at this time.	
S 129	Sen. Tanya Vyhovsky; Sen. Alison Clarkson; Sen. Andrew Perchlik; et al.	An Act Relating To Employee Privacy Protections	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (03/15/23)	No action at this time.	
S 130	Sen. Irene Wrenner; Sen. Martine Gulick; Sen. Philip Baruth; et al.	An Act Relating To Miscellaneous Employee Rights And Protections	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (03/15/23)	No action at this time.	

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S 135	Senate Committee on Economic Development, Housing and General Affairs	An Act Relating To The Establishment Of Vt Saves	This bill will receive testimony in a number of committees this week.		This bill would require the employer to automatically enroll employees into a Roth IRA if they aren't using another retirement savings program.